



Gleráarkirkja
Lögmannshlíðarsókn



Incident Reporting Policy of Gleráarkirkja

The staff of Gleráarkirkja is ambitious about their ministry. We honor confidentiality but with the exemption stated in Art. 17 of the *Child Protection Act* (80/2002). This places all workers of Gleráarkirkja under the obligation to report to the stationary center of the *Child Protection Committee*, (here, *Fjölskyldudeild Akureyrarbæjar* – Division of Family Affairs at Akureyri Community), if they suspect that a minor (younger than 18 years) suffers unacceptable living conditions, is harassed or subject to violence, or if the minor's health or development is at serious risk. In Gleráarkirkja, we work according to a policy of incident reporting because we deem transparent and elaborate procedures to be important.

The Incident Reporting Policy of Gleráarkirkja

A staff member/volunteer has substantiated premonitions that a minor is subject to (sexual) abuse, neglect, violence or other situations that threaten the minor's health or development. The worker records this information in the logbook on the same day and confers with deacon and/or pastor. An agent of the *Child Protection Committee* is notified right away by calling the phone number 460-1420 (call 112 after office hours) or sending notification by mail. When matters are not clear, consultation is sought from the agent of the *Child Protection Committee* to determine if notification is appropriate. The name of the minor is not disclosed during a consultation. We work closely with the agents of the *Child Protection Committee* and follow their instructions.

The *Sexual Misconduct Advisory Board for the Evangelical Lutheran Church of Iceland* operates according to directives ([Starfsreglur um meðferð kynferðisbrota innan íslensku þjóðkirkjunnar, nr. 955/2009](#) or the URL <http://kirkjan.is/node/9776>) for all who want to file a complaint about sexual misconduct/harassment by members of staff or volunteers of the ELCI. This can apply e.g. when a victim of sexual misconduct is older than 18 years and the alleged offender or the victim is a staff member/volunteer of the church or if the incident took place at the church. The *Sexual Misconduct Advisory Board of ELCI* can be contacted at kynferdisbrot@kirkjan.is. Information about its function is available at the URL kirkjan.is/kynferdisbrot.